



D5 &&\$ \$ DYfZcfa UbW %'\$

D5%&

9CG ; a V < ' ! ' 9'YWffc 'Cdh]WU' GmghYa g

DfcXi W'hYI hg

DfcXi W'hYI hg

H\]g k \]hg\ ZbY dck XYf D5 &&\$ \$ 'cb h\Y VUg]g cZdc'mJa]XY %&'gYf] Yg'k]h\]hg] Yfmk Y'! VU'UbW'X 'dfcdYfmdfcdZ]Y U'k]XY j Uf]YhmcZUdd]W]h]cbg' '@UgYf]g]bh'fYX 'dUfhg'a UX'Z'cfa 'D5 &&\$ \$ d'cggYgg YI W'Y'bh'a UH'f]U' 'dfcdYf]hg Y.

i \] [\ 'ghfYb[h\ 'UbX'gh]ZbYgg

i [ccX'W'Ya]W' 'fYg]ghJbW

i 'YI W'Y'bh'cb[! h'Yfa 'W'bg]hUbhVY\Uj]ci f

i \] [\ 'gY'VW]]hmUbX'XYHJ' 'fYgc' i h]cb

i 'j Uf]ci g'Zb]g\]b['d'cgg]V']h]Yg'fY'[" 'a YHU']gU]h]cbz'ghc] Y'YbUa Y']b['z'j]VfUhc]f[f]bX]b['z'hi V'W'e'ci f]b['z'VcbX]b['z'dck XYf W'U]h]b['z'ZcW]]b['z'

i 'V]c'W'e'a dU]h]V'Y U'W'W'fX]b['hc'9B '=GC '%\$ - - ' ! %UbX'! GD#Yj Y' 'J '#%&%'\$7

i 'Uddfcj YX'Z'c'ZccX'W'e'bhUW]b]W'e'a d']UbW'k]h\ h\Y'9'! 'D'Ugh]Vg'8]fYVW]j Y'&\$ \$ #+ a 'fM] W'dh]cb. \] [\ 'U'W'e'c']WZccXg]i ZL

Hmd]W'Udd]W]h]cbg'cZ h\Y'a UH'f]U' 'fY'Z' 'mZ' bW]h]cbU' 'd'Ugh]WdUfhg'cZ \] [\ Ygh'e] U']m' '8' i Y'hc' h\Y'YI W'Y'bh'a YW'Ub]W' 'dfcdYf]hg'h\Y'a UH'f]U']g'cZ'Yb' i gY'hc'gi Vgh]h' h' 'hmd]W']b'YVW]h]cb'a ci 'X]b['d'Ugh]Vg' 'h\Y'V]c'W'e'a dU]h]V']m'U'c'k g']hg' i gY Y'[" 'Z'c'f' d'f'cgh\YgYz' h\Y' \] [\ 'UVfUg]cb' fYg]gh]bW'U'c'k g'Y'[" 'h\Y'fYU']gU]h]cb'cZ'a c] UV'Y' dUfh'W'e'bbYVW]h]cbg"

%'\$ \$ 'a ' 'UmY'f'h\]W]bYgg

DYfZcfa UbW']g'h\Y' dUfUa Yh'f'gY'h'cZ'W'c]W' 'Z'c'f' dUfhg'k]h\ \] [\ 'XYa UbX'g'cb'a YW'Ub]W' 'dfcdYf]hg'UbX'Z'UW'i fY'VY\Uj]ci fZ YgdYW'U'm'k \Yb' h\Y' dUfh]g' [c]b['hc'VY'gi V'YVW'X'hc'a i 'h]U]]U'c'UX]b[']b'U' 'h'fY'X'fYVW]h]cbg' DYfZcfa UbW' dUfhg' fY' W'UfUW'Y'f]nX'V'm'h\Y' \] [\ Ygh'XY[fY'Y'cZ']g'c'f'cd]W'gh'fYb[h\ 'UbX'f] []X]m' 'h\Y'W'c]W' 'cZ'%'\$ \$ 'a ' 'UmY'f'h\]W]bYgg'fYgi 'hg']b'Z]bY fYgc' i h]cb'UbX'U'gc'] Yf'm' \] [\ 'gi fZUW' 'ei U']m'UbX'XYHJ' 'fYgc' i h]cb"

A YW Ub]W' 'dfcdYf]hg]Yg	J U' i Y	I b]h	HYgh'GHJbXUfX
=ncX' =a dUW]h]bchW'X'f'&' \$7L	("	_>#a	=GC '% #%'\$5
G\cfY'8' \UfXbYgg f'&] gL	+	!	=GC ', *,

' 8' 8UHJ	J U' i Y	I b]h	HYgh'GHJbXUfX
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H\Y dfcdYf]hg'cZ dUfhg'a Ubi ZUW' fYX' i g]b['UXX]h] Y'a Ubi ZUW' f]b['h'W'bc'c[m'fY'[" 'U'gYf]g]bh'f]b['z'gh'fYc']h]c[fUd'nz: i gYX'8Yd'c]h]cb'AcXY']b['z' '8' 'd'f]b]h]b['L'UfYz Xi Y'hc' h\Y'f' 'UmY'f'V'm' 'UmY'f' d'f'cXi W]cbz'hc' gca Y'Yi h'YbhX]fYVW]h]cb'XYd'YbX'Yb'h' 'h\]g'U'hc' VY'W'e'bg]XYfYX'k \Yb'XYg] [b]b['h\Y' dUfh'UbX'XYZ]b]b['h\Y'Vi]X'c'f]Yb]h]cb"

HYbg]Y'A cXi 'i g'f'L'8]fYVW]h]cbL	%'\$ \$	A DU	=GC ') &+!%'#&
HYbg]Y'A cXi 'i g'f'M8]fYVW]h]cbL	%'\$ \$	A DU	=GC ') &+!%'#&
HYbg]Y'A cXi 'i g'f'N'8]fYVW]h]cbL	%'\$ \$	A DU	=GC ') &+!%'#&
HYbg]Y'GhfYb[h\ 'f'L'8]fYVW]h]cbL) \$	A DU	=GC ') &+!%'#&
HYbg]Y'GhfYb[h\ 'f'M8]fYVW]h]cbL) \$	A DU	=GC ') &+!%'#&
HYbg]Y'GhfYb[h\ 'f'N'8]fYVW]h]cbL) \$	A DU	=GC ') &+!%'#&
GhfU]b'Uh'VfYU_ 'f'L'8]fYVW]h]cbL	&\$	I	=GC ') &+!%'#&
GhfU]b'Uh'VfYU_ 'f'M8]fYVW]h]cbL	&\$	I	=GC ') &+!%'#&
GhfU]b'Uh'VfYU_ 'f'N'8]fYVW]h]cbL	%'\$	I	=GC ') &+!%'#&
7\Ufdm]a dUW]h]ghfYb[h\ 'f'L' &' \$7Z'L'8]fYVW]h]cbL) '	_>#a	=GC '%+- #'%Y1
7\Ufdm]bchW'X'Y']a dUW]h]ghfYb[h\ 'f'L' &' \$7Z'L'8]fYVW]h]cbL	("	_>#a	=GC '%+- #'%Y5
: 'YI i fU' 'A cXi 'i g'f'&' \$7Z'L'8]fYVW]h]cbL	%) \$ \$	A DU	=GC '%+ ,

H\Yfa U' 'dfcdYf]hg]Yg	J U' i Y	I b]h	HYgh'GHJbXUfX
A Y'h]b['hYa dYfUhi fY'f'&'\$ \$7#a]bL	%'*'	\$7	=GC '%%') +!%'#'
J]W]h]g'cZ'Yb]b['hYa dYfUhi fY'f] \$ \$7# \) \$B L	%'*'	\$7	=GC ' ' \$*

Ch\Yf' dfcdYf]hg]Yg	J U' i Y	I b]h	HYgh'GHJbXUfX
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@Ugh'W'Ub[Y. '&\$ \$! \$' !&% Gci fW'. 'k k k "a UH'f]U'XUH'W'bh'f'W'e'a DU[Y. '%& H\Y XUH]W'f'fYg'c'bcX'hc'ci f_ 'bck' YX[Y'UbX'YI dYf]YbW'Uh'h\Y'h]a Y'cZ'di V'W]h]cb' 'h\Ym'Xc' b'ch'cb' h\Y'f'c'k b' fYd'fYg'Yb]h'U'g']Z]VY'bh'VUg]g'Z'c'f' U'bm'dUfh'XYg] [b'z'bY]h'Y'f'Xc h\Ym'df'c]]XY'U'bm'Uf'fY'a Y'bh'U'c]i h'c'f [i U'Ub'h'Y' h\Y'g'dY'W]Z]W'd'f'cdYf]hg'cZ'U' d'f'cXi W'hc'f' dUfh'c'f' h\Y'g'i]HUV]]m'cZ'U' d'f'cXi W'hc'f' dUfh'Z'c'f' U'g'd'Y'W]Z]W'Udd]W]h]cb' "h]g'h\Y' fYg'd'c'g]V]]m'cZ'h\Y' d'f'cXi W'f'c'f' W'g'hc'a Y'f'cZ'U' dUfh'hc' W'Y'W']hg' d'f'cdYf]hg'Ug'k Y' "Ug']hg'gi]HUV]]m'cZ'U' dUfh]W'U'f'di f'dcgy' 'h\]g'U'gc'Udd]Yg'fY[UfX]b['h\Y' W'e'bg]XYf]h]cb' cZ'd'cgg]V'Y']bh'Y'VW' U' 'dfcdYf]m'f] [\ hg'Ug'k Y' "Ug'Uk g'UbX'fY[i 'U]h]cbg' 'h\Y' XUH]U'fY'gi V'Y'W'hc' W'Ub[Y'k]h]ci h'bc]h]W'U'g' dUfh'cZ'9C'G'f'W'e'bh]bi ci g'XY] Y'cda Y'bh'UbX]a d'f'c] Ya Y'bh'd'f'c'W'ggYg"

D5`&&\$`DYfZcfa UbW`%"\$

D5%&

9CG`; a V<`!`9`YWfC`C dh]W`GmghYa g

8Ybg]miftUgYfg]bhYfYXt

-`\$

_[#a

9CG`A Yh\cX

Dck XYf`Wt`ci f`fUW`hc`gUZfM`XUHJ`g\YYt

K \]hY

!

!

7\UfUWYf]gh]Wt

DfcWgg]b[

9Wt`c[]W`j U`i Uh]cb

@UgYf`G]bhYf]b[z`F Ud]X`Dfchcmd]b[

I G`D\Ufa UWtdY]U`7`Ugg`J =5ddfcj YX

7\Ya]W`F Yg]ghUbW

; YbYfU`7\Ya]W`F Yg]ghUbW

@UghWkUb[Y.`&\$%\$!\$`!&%Gci fW. `k k k`a`UhYf]U`XUHJWbhYf`Wt`a`DU[Y.`&#&
H\Y`XUHJ`WtffYgdcB`hc`ci f`_bck`YX[Y`UbX`Yl dYf]YbW`Uh`h`Y`hja`Y`cZ`di V`]W]h]cb" H\YmXc`bchcb`h`Y]f`ck b`fYdfYgYbhU`gi`ZZ]VYbh`VUglg`Zcf`UbmdUfhXYg] [bZ`bY]h`Yf`Xc`
h`Ym`dfcj]XY`UbmU[fYYa`Ybh`U`Vci`hcf [i`UfUbh`Y`h`Y`gdYVWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfhcf`h`Y`gi`]HUV]]m`cZ`U`dfcXi`W`hcf`dUfhcf`U`gdYVWZ]Wudd`]W]h]cb" =h]g`h`Y`
fYgdcB]V]]m`cZ`h`Y`dfcXi`W`f`cf`W`ghea`Yf`cZ`U`dUfh`hc`W`Y`W`_]h]g`dfcdYfh]Yg`Ug`k`Y`Ug`]hg`gi`]HUV]]m`cZ`f`U`dUfh]W`Uf`di`fdcgY`" H\]g`U`gc`Udd`]Yg`fY[UFX]b[`h`Y`Wtbg]XYfU]h]cb`
cZ`dcgg]V`Y`]bhY`Y`W`U`dfcdYf]m]f[\]hg`Ug`k`Y`Ug`Uk`g`UbX`fY[i`Uh]cbg" H\Y`XUHJ`UfY`gi`V`Y`W`h`hc`W`Ub[Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9C`Gf]Wt`b]h]bi`ci`g`XYj`Y`cda`Y`bh`UbX`
]a`dfcj`Ya`Y`bh`dfc`WggYg"